

United Way Suncoast Results Team Program

2024-2025 Program Structure and Participant Expectations

Program Structure

Workshops

- UWS offers five (5) workshops to participants. Workshops build on each other and offer content, accountability, and an opportunity to connect with each other and UWS staff.
- UWS will provide workshop dates and times before the start of the program. We expect workshops to be presented in August, September, October, November, and January.
- Workshops will run for two and a half hours, typically starting at 9:30 AM or 1:00 PM. Each will be held in person within the City of Arcadia (DeSoto program) or at the UWS Tampa Bay offices near the airport (Hillsborough/Pinellas program).

Huddles

- Participating organizations will take part in at least one huddle with our coaches in between each workshop. Huddles are conducted virtually with individual organizations, while workshops serve a group of organizations.
- Huddles will focus on the practical application of the Results Team Program concepts – defining, tracking, verifying, and communicating results.

Showcase

- The Results Team Program concludes with a Results Showcase, where each organization shares its progress and results in less than five minutes. Participants will deliver their presentations to an audience of investors, funders, and community leaders.
- UWS will host one showcase in each of our three program counties. Organizations will be asked to present once. Final dates, times, and locations will be determined during the initial phase of the program.
- All organizations that present at the Results Showcase will receive an unrestricted stipend from UWS as recognition of their efforts and accomplishments.

Participant Expectations

Participation and Communication

- Timely email or phone communication to schedule huddles and complete assigned tasks is critical to the success of each participant, who must attend all workshops.
- Except for emergencies and special circumstances, participants will be asked to leave the program if:
 - You are absent from more than one workshop or scheduled huddle
 - You are more than 30 minutes late to two or more workshops or more than 10 minutes late to two scheduled huddles.
 - You do not respond within three business days to any requested communication.

Cohort composition

- Our goal is for participants to extend and sustain what they have learned beyond one single initiative. To that end, we expect a minimum of two representatives from each organization to be present together at each workshop. Representatives can be any staff member, volunteer, or client that aligns with the work.

Still have questions? Please reach out to communityinvestments@uwsuncoast.org.